



Annual General Meeting & Seminar

9th June 2022 | 9.30am – 3.30pm

Arden Hotel, Coventry Road, Solihull, B92 0EH

To book a place email: admin@icha.org.uk

We are pleased to announce our new-format member AGM and interactive Seminar, with a significant focus on recruitment and workforce development, which we know are current challenges for members. We will also be learning, from Experts by Experience, ways you can ensure that your organisation provides opportunities for children and young people to achieve positive outcomes.

Reasons to attend:

- Be the first to hear about opportunities on offer for ICHA members part of the national recruitment campaign, and have the opportunity to sign up and help shape the campaign.
- Connect with ICHA's professional development partners and gain insights on how to introduce learning pathways for your workforce and improve staff retention.
- Learn from experts about how your organisation can connect with, and recruit from, a large pool of hidden talent in order to diversify and strengthen your workforce.
- Learn from those with lived experience about potential strategies to improve wellbeing and outcomes for the children and young people in your care.
- Have the opportunity to network with other members, the ICHA board and leadership team.

Agenda

9.30 – 10.15	
Annual General Meeting	Chair – Mark Raw, Board Chair and transition to a new chair Agenda – to be circulated prior to the meeting
10.15 – 10.20	
ICHA Member Seminar	Introduced by Peter Sandiford
10.20 – 10.45	
ICHA Recruitment Campaign 2022	A short presentation followed by Questions & Answers: Dr Mark Kerr
10.45 – 12.15	
Get Radical with Recruitment www.radicalrecruit.co.uk	<p>This interactive workshop will be facilitated by Emma Freivogel, Co-Founder and CEO of RADICAL RECRUIT alongside some of her most talented Radicals. RR work to bridge the gap between disadvantaged job seekers and employment. They aim to “redress the imbalance of opportunity afforded to those labelled ‘care leaver’, ‘disabled’, ‘gang member’, black’, ‘uneducated’, ‘inexperienced’, ‘homeless’, criminal’ or generally just ‘not good enough’. Attendees will have the opportunity to:</p> <ul style="list-style-type: none"> • Learn about the barriers for marginalised but talented individuals to apply for employment • Learn how to find and connect with empathetic hidden talent that will enrich your workforce
12.15 – 13.30	
Lunch & Networking	
13.30 – 15.15	
Smash Life	<p>Andy and Matt Smith are brothers and Directors of Smash Life who were abused “after” being placed by social services into the care system. After years of having to deal with the effects of their traumatic abuse the Smith brothers went on to have great success at university, employment, various sporting teams, numerous music projects and in life. Today their award-winning company provides inspirational talks, group work, mentoring and more to young people and professionals to help them ‘Smash Life’ too. Attendees will have the opportunity to learn from these high achieving experts by experience including:</p> <ul style="list-style-type: none"> • Improving behaviour and education for children and young people • Strategies to promote positive lifestyles • Promoting positive diversions and building relationships with community organisations • Reducing criminal activity
15.15 – 15.30	
Closing remarks	